

A photograph of four diverse women in a modern office environment. They are gathered around a wooden desk with a laptop. The woman on the far left has long, dark, curly hair and is looking down at the laptop. The woman next to her has long, dark, wavy hair and is looking up and smiling. The woman in the center has short, dark hair and is also smiling. The woman on the far right has long, dark hair and is looking at the laptop. They are all wearing casual clothing. The background shows a large window with a view of a city and a potted plant. The image has a blue tint and a semi-transparent overlay with text.

CODEPATH*ORG

Intro to CodePath

Recognized by *Fast Company* as one of Most Innovative
Companies in Education of 2024

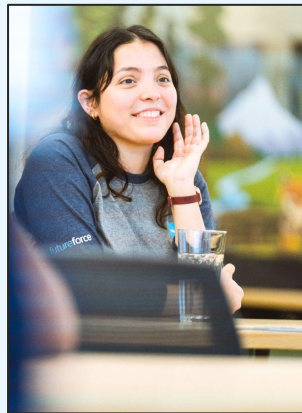
We Started in Silicon Valley

Founded in 2013, **CodePath** started as a technical training company for senior engineers. We ran engineering onboarding programs for the world's top tech companies including Facebook, Google, Dropbox, Airbnb, and Netflix. Our early students included the co-founder of Reddit, the former tech lead for Apple Watch, and the first mobile engineer at Coinbase.

Through redesigning Facebook University, we learned that the programming courses developed for professional engineers provided the missing curriculum and support to help college students persist and succeed in CS education.

In 2017, CodePath.com became **CodePath.org**, to eliminate inequity in college CS education.

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Meet Our Team



Michael Ellison

Chief Executive Officer



Nathan Esquenazi

Chief Technology Officer



Tim Lee

Chief Learning Officer



Our Mission

CodePath is reprogramming higher education to create the first AI-native generation of engineers, CTOs, and founders. We deliver industry-vetted courses and career support centered on the needs of low-income and first-generation students. Our students train with senior engineers, intern at top companies, and rise together to become the tech leaders of tomorrow.

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How CodePath Works

1. Partner

We partner with leading tech companies to **create modern, job-focused C.S. courses.**

Cognizant

Meta



Walmart

2. Launch

We collaborate with CS Chairs, professors, and student leaders to build community at college campuses and drive enrollment.



3. Ignite

We connect students with our network of companies to **launch them into high-paying jobs and career paths.**



intuit



CodePath Impact

30,000

CS students served since
2017

12,000+

CS students in 2024

5,500

BLI CS students in 2024

700

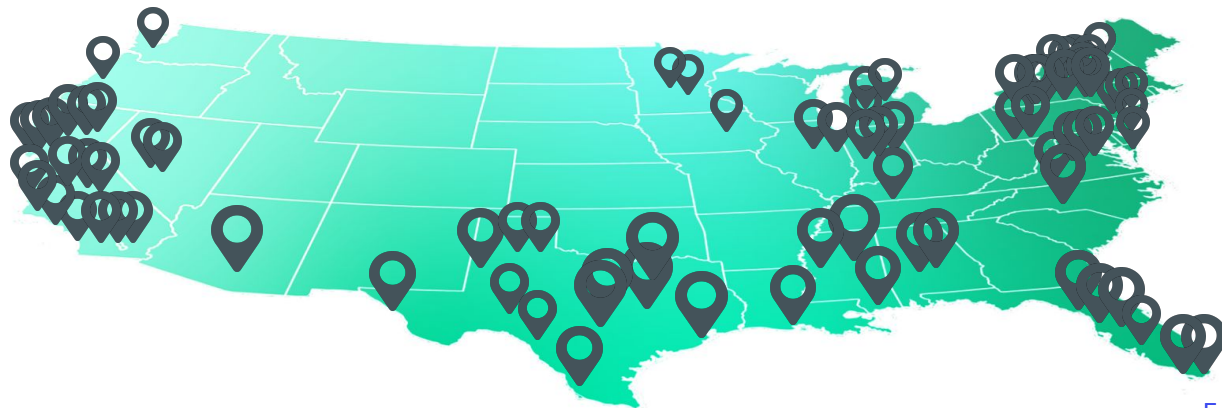
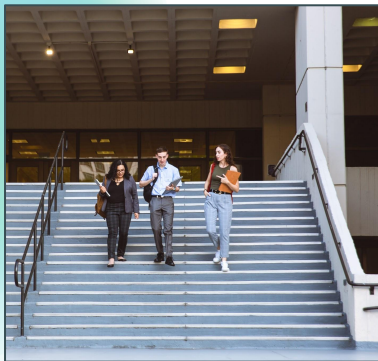
Colleges & Universities
where our students took a
CodePath course

150+

Colleges & Universities
with student leaders

78

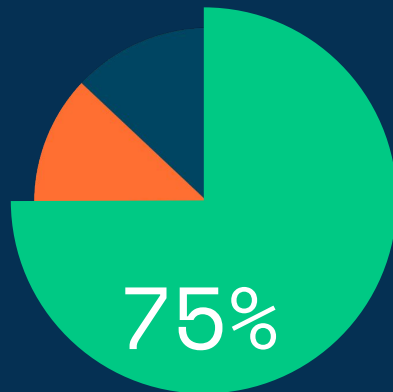
Minority serving
institutions



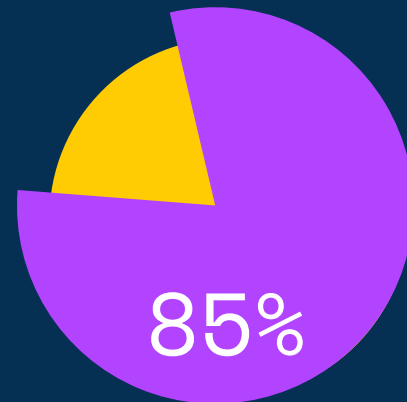
Kat's Pathway to Tech



Diverse Talent at Scale



of CodePath students come from underserved backgrounds



of Black/Latino/a CodePath alumni are working in tech as software engineers

Student Impact










80%

Increase in job or internship placement after taking a CodePath course

\$92K

Average salary one-year after graduation in full-time SWE roles

CodePath's Top 10 Tech Employers in 2024

	Number of Students Hired	Number of BLI Students Hired
	596	338
	443	217
	433	160
JPMORGAN CHASE & CO.	249	116
	245	102
	233	75
	192	61
	183	99
	165	59
	156	90

Our corporate partners

We are the leading provider for early talent acquisition and development for **65+ industry partners**. From F500 leaders to fast-growing startups, we collectively build a stronger technical workforce that **empowers entrepreneurship and innovation** for the nation's future.



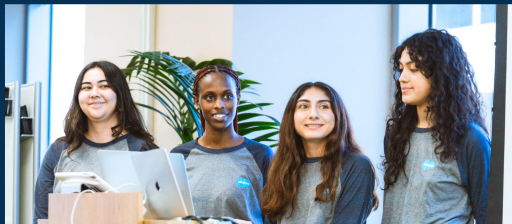
8x more CodePath alumni get hired by F500 companies than their peers

The CodePath Student Experience



	Freshman Year		Sophomore Year		Junior Year		Senior Year Year	Full-Time Technical Career
	Fall & Spring	Summer	Fall & Spring	Summer	Fall & Spring	Summer	Fall & Spring	
Courses	Inspire Series	Tech Interview Prep 101	Special Topics Course	Tech Interview Prep 102	Special Topics Course	Tech Interview Prep 103	Special Topics Course	
Career Services					Career Fair		Career Fair	
Resource Guides								
1:1 Technical Mentoring								
Industry Events (Workshops, Speaker Series, etc.)								
Work Experience	We are exploring ways that we can scale technical work opportunities.			Pre-Internship Programs	→	Internship	→	

Benefits of CodePath



Students

Programs at no-cost

- Connect with CodePath's network of software engineering mentors
- Access exclusive hiring events with our employer partners
- Practice technical interviews
- Receive tailored guidance for tech internships and job searches



Employers

Close the tech talent gap

- Tap into CodePath's growing network of career ready CS graduates
- Provide employees with volunteer and mentorship opportunities
- Design strategically aligned work experiences to access talent



Professors

Save time and university costs

- Curated, industry-trusted curriculum and course materials
- Grading support
- 24/7 online help for students
- Training and support for student TAs and new professors
- Join a community of like-minded faculty

Tech Leaders & Educators Love Us

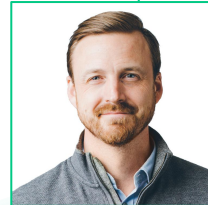


"Given our long-term strategic need for more technical talent, **supporting CodePath is a no-brainer for Microsoft and me personally.**"

Kevin Scott, **CTO, Microsoft**

"I believe in CodePath's mission and their approach to scaling their reach and impact. I see CodePath's approach as having the **highest chance of yielding enduring positive change in the representation of technologists across industries.**"

Mike Curtis, **Board of Directors, ZenDesk and former VP of Engineering, Airbnb**



Most HBCU CS Chairs are under-resourced. Even if we had the money, there just aren't enough CS professors. CodePath allows us to connect our students directly to what's being taught in the industry plus **increase the number and quality of courses taught for free.**

Legand Burge, **C.S. Chair, Howard University**

College Partners

HBCU partners noted in **green**

HSI partners in **blue**

MSI schools (multiple populations) in **gold**



Alabama A&M University
Bakersfield College
Benjamin Franklin Institute of Technology
Bowling Green State University
Brown University
California Polytechnic State University - San Luis Obispo
California State Polytechnic University - Pomona
California State University - Chico
California State University - Dominguez Hills
California State University - East Bay
California State University - Fullerton
California State University - Long Beach
California State University - Monterey Bay
California State University - Sacramento
California State University - San Bernardino
California State University - San Marcos
Calvin University
Carleton College
Carnegie Mellon University
Claremont McKenna College
Clark Atlanta University
Clayton State University
College of Southern Nevada
College of William and Mary
Columbia University
Cornell University
CUNY - Baruch College
CUNY - Brooklyn College
CUNY - City College of New York
CUNY - College of Staten Island
CUNY - Hunter College
CUNY - John Jay College of Criminal Justice
CUNY - Lehman College
CUNY - Macaulay Honors College
CUNY - Queens College
CUNY - York College
Dallas County Community College District
De Anza College
Delaware State University
Drexel University
Emory University
Farmington State College
Florida A&M University
Florida Atlantic University
Florida International University
Florida Memorial University
Florida State University
Fordham University
George Mason University
Georgia Institute of Technology
Georgia Perimeter College
Georgia Southern University

Georgia State University
Hampton University
Hartnell College
Hofstra University
Howard University
Illinois Institute of Technology
Johns Hopkins University
Kennesaw State University
Lehigh University
Long Island University
Loyola University Maryland
Merritt College
Miami Dade College
Michigan State University
Minerva University
Mississippi State University
Morehouse College
Morgan State University
New Jersey City University
New Jersey Institute of Technology
New York Institute of Technology
New York University
North Carolina A&T State University
North Carolina State University
Northeastern Illinois University
Northeastern University
Northeastern University - Khoury College of Computer Sciences
Northern Virginia Community College
Northwestern University
Oregon State University
Pace University
Purdue University
Quinnipiac University
Rochester Institute of Technology
Rutgers - The State University of New Jersey
Rutgers University - New Brunswick
Rutgers University - Newark
San Diego State University
Simmons University
Southern University and A&M College
Spelman College
St. Ambrose University
Stanford University
Stetson University
Stony Brook University
SUNY - Binghamton
SUNY - New Paltz
SUNY - University at Buffalo
Swarthmore College
Syracuse University
Temple University
Tennessee State University

Texas A&M University - College Station
Texas A&M University - Kingsville
Texas A&M University - San Antonio
Texas State University
The Ohio State University
The University of Tampa
Towson University
Truman State University
University of Arizona
University of California - Berkeley
University of California - Davis
University of California - Irvine
University of California - Los Angeles
University of California - Merced
University of California - Riverside
University of California - San Diego
University of California - Santa Cruz
University of Chicago
University of Florida - Gainesville
University of Houston - Downtown
University of Illinois - Chicago
University of Illinois - Urbana Champaign
University of Maryland - Baltimore County
University of Maryland - College Park
University of Maryland - Global Campus
University of Massachusetts - Boston
University of Michigan - Ann Arbor
University of Minnesota - Twin Cities
University of Nevada - Las Vegas
University of North Carolina - Charlotte
University of Pennsylvania
University of Puerto Rico - Rio Piedras
University of Rochester
University of Southern California
University of Southern Mississippi
University of Texas - Arlington
University of Texas - Austin
University of Texas - Dallas
University of Texas - El Paso
University of Texas - Rio Grande Valley
University of Texas - San Antonio
University of the District of Columbia
University of Washington
University of Wisconsin - Madison
Vanderbilt University
Virginia State University
Virginia Tech
Washington University in St. Louis
Wentworth Institute of Technology
Westcliff University
Western Governors University
Yeshiva University



Thank You!

Questions?
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